



Applications are invited for 2 x permanent positions of

Aquarist 2

The successful candidates will be required to independently perform routine animal husbandry and exhibit management duties within assigned aquarium areas, ensuring high standards of animal welfare, husbandry, exhibit presentation and system functionality. The role supports the daily operation of the aquarium through consistent animal care, monitoring, record keeping and maintenance activities under the supervision of the Senior and Lead Aquarists.

The responsibilities will include:

- Independently provide daily husbandry care for assigned animals and exhibits, ensuring adherence to established husbandry standards and protocols.
- Prepare and administer feeds according to established diets and feeding protocols.
- Monitor animal health, behaviour and condition, and report concerns or abnormalities to senior staff.
- Conduct routine water quality testing and assist with maintaining stable exhibit conditions and system functionality.
- Maintain exhibits, life support areas and behind-the-scenes facilities in a clean, organised and professional condition.
- Maintain accurate and timely record-keeping using the Species360 Zoological Information Management System (ZIMS) database and other operational records.
- Implement and record enrichment activities for assigned species.
- Assist with animal collections, transfers, quarantine procedures, minor animal care procedures and rehabilitation activities where required.
- Assist with the maintenance and basic operation of Life Support Systems (LSS) and associated aquarium infrastructure.
- Support Aquarist 1 staff and assist with daily operational activities within assigned areas.
- Participate in conservation, animal welfare and environmental initiatives undertaken by SAAMBR and uShaka Sea World.
- Ensure compliance with all safety, animal welfare, biosecurity and operational standards.
- Work flexible hours, including weekends and public holidays, and participate in standby or after-hours duties where required.

The following will be required of the successful applicant:

- Matric certificate or equivalent.
- Relevant tertiary qualification (Marine biology, Zoology, Aquaculture, or related field) will be advantageous.
- Minimum of 1 - 3 years' experience in an aquarium or similar animal care environment.
- Demonstrated competency in animal husbandry, exhibit maintenance and aquatic animal care.
- Experience working with Life Support Systems (LSS) and aquatic systems.

SOUTH AFRICAN ASSOCIATION FOR MARINE BIOLOGICAL RESEARCH (RF) NPC

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Registration No. 1951/000002/08 | Public Benefit Organisation No. 930025295 | Non-Profit Organisation No. 000-347 NPO

SAAMBR is a Non-Profit Company and a member of: IUCN (World Conservation Union) and WAZA (World Association of Zoos and Aquariums)

Accredited member of AAWHC (African Association for Wildlife in Human Care)

ORI is academically affiliated with the University of KwaZulu-Natal

- Class IV, V or VI Commercial Dive qualification. (Registered commercial dive supervisor will be advantageous).
- Computer literacy, including experience with ZIMS or similar animal record systems.
- Valid driver's license. (An EB license will be advantageous).
- A motivated individual with strong communication skills.
- Physically fit and able to perform manual and operational duties associated with the role.
- Willingness to receive required vaccinations due to occupational exposure risks.

Submit your Curriculum Vitae and letter of motivation by either:

- E-mail: recruitment@saambr.org.za
- Hand Delivery: The South African Association for Marine Biological Research 1 King Shaka Avenue, Durban

THE CLOSING DATE FOR APPLICATIONS IS 11 August 2026

Appointments will be made in line with SAAMBR's employment equity requirements. In line with the Protection of Personal Information Act, all personal information submitted as part of your application will be used solely for recruitment purposes and handled in a lawful, responsible, and confidential manner. SAAMBR reserves the right not to make an appointment.

Only potential short-list candidates will be contacted. Should you not have heard from us by **25 August 2026**, please consider your application unsuccessful.