



The Wildlands Conservation Trust (WILDTRUST) invites applications for the Co-Management Co-Ordinator position in the Small-Scale Fishers and MPAs project within its WILDOCEANS programme.

Durban, KwaZulu-Natal, South Africa – NPO Sector – Fixed-term Contract Post (up to September 2026)

WILDOCEANS Programme: WILDTRUST (<https://wildtrust.co.za/>) is a South African not-for-profit, public benefit, non- governmental organisation, with a vision of “a thriving and resilient world” and implements its work through two programmes: WILDLANDS (focused on terrestrial systems) and WILDOCEANS (focused on coastal and marine systems). The primary interlinked goals of WILDOCEANS to deliver impact towards a thriving resilient world are: 1) To protect and restore marine biodiversity, and 2) To build resilience for coastal communities. Strategic cross-cutting elements, to enhance sustainability and impact, underpin our work: future leader development, science and knowledge generation, support to decision-makers and management authorities, coastal community support, ocean awareness and communication, and advocacy and campaigning.

Project: Small-Scale Fishers and MPAs: The overall goal of this 3-year project is to improve the management and sustainability of small-scale fisheries in South Africa, while generating working examples of positive relationships between marine protected areas (MPAs) and the most vulnerable rural fishers living within or adjacent to the iSimangaliso and uThukela MPAs, who are dependent on natural resources for local livelihoods and food security. The project will also highlight the role of MPAs in improving socio-ecological resilience for coastal communities and the ecosystems they depend on. (Project end date: September 2026)

This role reports to the Small-Scale Fishers and MPAs Project Manager and will be responsible for the implementation of co-management of small-scale fisheries at communities within and adjacent to the iSimangaliso and uThukela MPAs. Key responsibilities will include:

- Stakeholder engagement, training in co-management, field trip organisation and co-management implementation.
- Supervision of community monitors.
- Support for establishment of functioning co- management arrangements and committees.
- Support for livelihood interventions for fishers.
- Supervision of the Community Co-management Facilitator.
- Administration and reporting.

Requirements:

- The successful candidate should be a dynamic early career professional, preferably with a Master's degree (at least an Honours degree).
- At least 3 years of experience in a relevant field, and qualifications or experience in relevant disciplines such as fisheries, social science, economics, development, and ecology would be advantageous.
- Knowledge of the history of South African Marine Protected Areas, and the legislation, policy and governance relating to them would be an advantage.
- Good co-ordination and organisational ability, research design and execution skills and experience, data management and analysis capability, and excellent speaking and writing skills, are essential.
- Experience with report writing, scientific publications, and GIS, would be advantageous.
- Driver's licence and driving experience is essential.
- Proficiency in IsiZulu and English.

TO APPLY:

Submit a covering letter with a 2–3 page CV, and at least 3 references to SindisiweD@wildtrust.co.za by **02 August 2024**. Late applications will be disregarded. The WILDTRUST reserves the right to vary the requirements, or conditions, and not to fill this position. We offer competitive salaries based on qualifications and experience. Should you not receive a response within a month after the closing application date, kindly consider your application unsuccessful.