# ABAGOLD"

NEW HARBOUR HERMANUS PO BOX 1291 HERMANUS SOUTH AFRICA 7200 TEL: +27 (0) 28 313 0253 FAX: +27 (0) 28 312 2194 E-MAIL: info@abagold.co.za www.abagold.com ABAGOLD LIMITED REG No. 1995/070041/06

## Brief:

We have an exciting opportunity for a Graduate Marine scientist/Oceanography/Marine Ecology to join our team based in Hermanus. The position offers an exciting environment where you have the opportunity to participate in a wide range of activities. We're looking for someone with a can-do attitude, good communication skills, a strategic and creative thinker that will help bring a fresh perspective to our farms efforts while learning on the go.

## Responsibilities will include:

- Develop and conduct research on the relationships of organisms in the marine environment
- Study characteristics of animals in the ocean like their species interaction, diseases, movement patterns, etc.
- Analyse the effect of human activity on marine ecosystems.
- Collect biological data and specimens to analyse.
- Monitor and manage wildlife populations and invasive plants and animals.
- Write research papers and articles explaining their findings.
- Develop conservation plans and recommendations to policymakers and the public.

### **Desired Capabilities**

- Value friendliness, Good Teamwork skills, collaboration, innovation, stewardship, learning.
- Superior written and verbal communications skills
- Attention to detail and project management skills.
- Critical and analytical thinking: Drawing conclusions requires sound scientific methods, which requires questioning and testing everything.
- Observational skills: Studying marine life, especially animals, requires the ability to recognize the slightest changes in behaviour and any changes in environment that might have led to those changes.
- Physical and emotional stamina: Fieldwork can be physically demanding, especially if it is done in or under water, and it also can be emotionally demanding if it requires the researcher to alone in an environment with only native marine life.

#### Availability

- Paid Internship placement of 12 months with some flexibility.
- Potential of full-time employment.

Closing Date: 30<sup>th</sup> January 2022 Email address: <u>Cermonique@abagold.co.za/</u><u>Varsti@abagold.co.za</u>