



**AQUNION**  
INTERNATIONAL

## **RESEARCH & DEVELOPMENT MANAGER (Khanom, Thailand)**

**Sea Orchards Ltd** is a dynamic, growing company that farms sea cucumbers in Thailand. Sea Orchards is a subsidiary of Aqunion International which is wholly-owned by the TerraSan Group that is based in Cape Town, South Africa. We have a position available for an **excellence-driven, competent** Research & Development Manager to be based in **Khanom, Thailand**.

**The primary purpose of the position** is to contribute to the overall success of Sea Orchards by aligning the R&D department with the company's overall vision and objectives; supporting the hatchery and grow-out departments with on-farm innovation through the management of scientifically sound experiments and investigations. As Research & Development Manager you would be a key part of a dynamic and passionate team that aims for excellence.

**Key Performance Areas** for this position includes (but are not limited to) the following:

- Coordinate, manage and support staff and resources in R&D strategies and tasks;
- Create conditions for excellent performance in the R&D department;
- Providing operational support to the hatchery and grow-out departments;
- Ensure delivery of all R&D objectives;
- Research priorities and planning;
- Research project management;
- Research sponsorship.

**Requirements:**

- Relevant Post Graduate Degree;
- A minimum of 3 years' work experience in an aquaculture environment and breeding of aquatic species;
- Good managerial and communication skills;
- Advanced computer skills;
- Sound analytical abilities;
- Willingness to work beyond normal working hours and perform weekend duties;
- Fluency in English;
- Valid Drivers' license;
- Contactable references.

A market related remuneration package is offered.

Please forward application by email to [jacques@aqunion.co.za](mailto:jacques@aqunion.co.za). **Please state clearly your expected remuneration package in your application (in SA Rand)**

**Closing date:** 30 April 2022

**Commencement:** 1 June 2022 (subject to visa application process)