



Vacancies: 5x positions

Shark Spotters Graduate Training Programme (SS GTP)

Closing date: 6th July 2026

The Shark Spotters Graduate Training Programme (SS GTP) has been established to promote transformation and inclusivity within the critical and complex field of marine science. The programme is specifically designed to enhance diversity within the sector by providing comprehensive training and practical, hands-on experience. It focuses on empowering talented South Africans from under-resourced communities with valuable skills. The program aims to also offer foundational competencies such as obtaining a driver's license. Through this initiative, the SS GTP aims to equip participants with industry-relevant experience, thereby increasing their employability and fostering meaningful contributions to South Africa's marine science workforce.

This opportunity has been made possible through the financial support of the Transport Education and Training Authority (TETA) through its Discretionary Grant Funding Programme. Shark Spotters gratefully acknowledges TETA's contribution towards developing skills and employment opportunities within South Africa's maritime and marine science sectors.

Objectives of the programme:

- **Enhance Employability:** Provide graduates from under resourced communities within the Cape Metropole with access to accredited qualifications and practical, experiential learning opportunities that can improve their prospects for employment in the marine science sector.
- **Promote Sustainable Transformation:** Address historical inequalities in the field of marine science by developing a pipeline of high-calibre graduates through the Graduate Training Programme, thereby contributing to meaningful and lasting transformation within the industry.
- **Professional Exposure and Networking:** Offer graduates access to conferences and networking opportunities with government, corporate, and civil society stakeholders, supporting career development in the marine science sector.

Requirements/Qualifications:

- Must be a SA citizen.
- Must stay within the cape metropole.
- Minimum qualification of an Honours degree or Post Graduate Diploma in Marine or Biological Science or a related field.
- Proficiency in Microsoft Office (Word, Excel, PowerPoint)
- Willingness to be available and work outside of regular office hours
- Social sensitivity – ability to work cross-culturally.
- Physically fit and able to complete strenuous workplace and training activities.
- Must have basic swimming ability, individuals should be comfortable in the water, willing to improve, and committed to completing swim training as part of the internship.

- As part of the team here at Shark Spotters, successful candidates will be required to be a strong team player and assist in the various divisions within Shark Spotters (e.g., Education, Research, and Conservation).
- Preference will be given to candidates who graduated within the last 2 years and align with our Employment Equity targets.

Application procedure:

In order to apply, please submit the following documentation to Summer@sharkspotters.org.za.

- An abridged CV of no more than two pages.
- Certified ID copy (not older than six months).
- A cover letter (max. 2 pg.) explaining how you fit the abovementioned criteria.
- A letter of motivation (from a supervisor or lecturer) and contact details of three contactable referees.
- Do not submit any additional documentation with your application other than those specified.

Internship period: 24 months

Stipend: R7500

Application deadline: 6 July 2026

**If you are not contacted within 14 days of the deadline, your application has been unsuccessful.*