



DEPUTY DIRECTOR-GENERAL: ENVIRONMENTAL PROGRAMMES

SALARY: An all-inclusive annual remuneration package of R1 521 591.00. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs | **CENTRE:** CAPE TOWN | **REF NO.:** EP01/2020

REQUIREMENTS: •An undergraduate qualification in Natural Sciences/Development Studies and a post-graduate qualification (NQF Level 8) as recognised by SAQA •Extensive experience in the relevant field •Applicants must have 8-10 years of experience at senior management level •Knowledge of Programme-based natural resource operational planning Research and development, Public Service Regulations, Wetland ecology and statistical analysis •Ability to negotiate with high-level executives in the public and private sector, to secure Government's investments and opportunities •Programme and Project Management skills •Service orientated •Sound organising, planning and leadership skills •Knowledge of HR management practices •Ability to develop, interpret and implement policies, strategies and legislation •Excellent communication, analytical, innovative, problem solving, and interpersonal skills •Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations •Ability to work under pressure and long hours.

DUTIES: •Manage the implementation of the Branch's programmes (Inland and Coastal) •Oversee the ongoing development of the WfW, Wof programmes and Wetlands •Oversee the management of the provincial implementation of WfW programme through regional clusters, according to best management practices •Oversee monitoring and evaluation requirements •Oversee operations through a well-developed data-management system and ensure regular reporting against approved plans •Ensure strategic leadership and overall management for Bio-Security Control •Manage the development and provision of data management, monitoring and evaluation of bio-security •Manage and co-ordinate the development and deployment of biosecurity interventions at ports of entry in order to prevent the entry of invasive alien species into the country •Co-ordinate the environment and culture sector of the EPWP, reporting and provide monitoring and evaluation and information management systems support to the programmes funded by the Branch •Manage and implement an effective monitoring protocol for the Branch •Manage the evaluation function for Branch activities •Prepare and circulate framework documents to programme managers •Ensure focused value and resourcing as well as monitoring and evaluation •Co-ordinate research, planning, quality assurance and establishment and review of norms and standards for the programmes funded by the Branch •Manage and control prioritised non- plant invasive species eradicated •Coordinate the Branch administration services

ENQUIRIES: Mr G. Ntshane, tel. 012 399 8628 / cell. 079 879 9656

DEPUTY DIRECTOR-GENERAL: CLIMATE CHANGE AND AIR QUALITY MANAGEMENT

SALARY: An all-inclusive annual remuneration package of R1 521 591.00. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs | **CENTRE:** PRETORIA | **REF NO.:** CCAQ01/2020

REQUIREMENTS: •An undergraduate qualification in Environmental Science/Management and a post-graduate qualification (NQF Level 8) as recognised by SAQA •Extensive experience in the relevant field •Applicants must have 8-10 years experience at senior management level •Knowledge of international environmental and development issues (globally, regionally and locally) •Experience in international liaison and coordination and an awareness of SA and Government's priorities •Ability to manage Units and plan for activities, including projects and policy matter •Ability to negotiate with high-level executives in the public and private sector, to secure Government's investments and opportunities •Ability to develop, interpret and apply policies, strategies and legislation •Programme and Project Management skills •Service orientated •Sound organising, planning and leadership skills •Knowledge of HR management practices •Ability to develop, interpret and implement policies, strategies and legislation •Excellent communication, analytical, innovative, problem solving and interpersonal skills •Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations •Ability to work under pressure and long hours.

DUTIES: •Monitor and evaluate national climate change responses in order to ensure informed climate change response decision-making and lead and/or support, inform, monitor and report efficient and effective national, provincial and local climate change mitigation responses •Lead and/or support, inform, monitor and report efficient and effective national, provincial and local climate change adaptation responses •Ensure that reasonable legislative and other measures are developed, implemented and maintained in such a way as to protect and defend the right of all to air and atmospheric quality that is not harmful to health and well-being •Prepare for, negotiate and inform the implementation of multi-lateral, mini-lateral and bilateral climate change agreements and reporting •Effectively manage, facilitate and coordinate the department's international relations, engagements and cooperation agreements •Development, implementation and management of an efficient and knowledge management system that provides high-level advocacy for sustainable consumption and production •Manage environmental sector performance and facilitate the development and implementation of the strategic and operational plans for the sector.

ENQUIRIES: Mr G. Ntshane, tel. 012 399 8628 / cell. 079 879 9656

DEPUTY DIRECTOR-GENERAL: FISHERIES MANAGEMENT

SALARY: An all-inclusive annual remuneration package of R 1 521 591.00. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs | **CENTRE:** CAPE TOWN | **REF NO.:** (REF: FM01/2020)

REQUIREMENTS: •An undergraduate qualification in Natural Science and a post graduate qualification (NQF level 8) as recognised by SAQA •Extensive experience in the relevant field •Applicants must have 8-10 years of experience at senior management level •Knowledge of the Marine Living Resources Act. •Knowledge and understanding of the fishing industry, aquaculture and marine living resource management issues •Knowledge and understanding of international laws, agreements and commitments and their impact on fisheries •Knowledge and understanding of Government imperatives and priorities •Experience in international liaison and coordination, an awareness of SA and government's priorities •Ability to manage Units and plan for activities, including projects and policy matter •Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities •Ability to develop, interpret and apply policies, strategies and legislation •Programme and Project Management skills •Service orientated •Sound organising, planning and leadership skills •Knowledge of HR management practices •Ability to develop, interpret and implement policies, strategies and legislation •Excellent communication, analytical, innovative, problem solving, and interpersonal skills •Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations •Ability to work under pressure and long hours.

DUTIES: •Provide strategic and policy leadership with regards to the development of the aquaculture industry, to enhance economic opportunities and growth, and sustainable resource management •Guide and promote ongoing research into fisheries-related resources and ecosystems, to enable resource protection, management and development •Ensure strategic and operational management of South Africa's marine living resources, through sound allocation, permitting, and management of resources. Ensure monitoring, control and surveillance of living marine resources •Coordinate the Department's participation in national, regional and international structures for the purpose of promoting and managing aquaculture and sustainable marine resources management, and ensuring sector transformation •Provide strategic direction and guidance with regards to the management of resources within the Branch.

ENQUIRIES: Mr G. Ntshane, tel. 012 399 8628 / cell. 079 879 9656

DEPUTY DIRECTOR-GENERAL: FORESTRY MANAGEMENT

SALARY: An all-inclusive annual remuneration package of R1 521 591.00. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs | **CENTRE:** CAPE TOWN | **REF NO.:** FM02/2020

REQUIREMENTS: •An undergraduate qualification in Forest Science/Natural Sciences and a post-graduate qualification (NQF Level 8) as recognised by SAQA •Extensive experience in the relevant field •Applicants must have 8-10 years experience at senior management level •Knowledge and understanding of the State Forests Act, the Subdivision of Agricultural Land Act, the Conservation of Agricultural Resources Act (CARA), the National Forests Act (NFA) and the National Veld and Forest Fire Act (NVFFA) •Ability to manage Units and plan for activities, including projects and policy matter •Ability to negotiate with high-level executives in the public and private sector, to secure Government's investments and opportunities •Ability to develop, interpret and apply policies, strategies and legislation •Programme and Project Management skills •Service orientated •Sound organising, planning and leadership skills •Knowledge of HR management practices •Ability to develop, interpret and implement policies, strategies and legislation •Excellent communication, analytical, innovative, problem solving and interpersonal skills •Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations •Ability to work under pressure and long hours.

DUTIES: •Provide strategic and policy leadership with regards to sustainable forestry production and woodlands management •Oversee the administration of national forestry production and woodland regulatory services •Promote risk management to ensure sustainable forestry production and woodlands management •Provide strategic direction and guidance with regards to the management of resources within the Branch •Oversee the management of forestry operations, transfers and land management •Oversee the Department's participation in national, regional and international structures for purposes of promoting and managing sustainable forestry production and woodland management.

ENQUIRIES: Mr G. Ntshane, tel. 012 399 8628 / cell. 079 879 9656

The Department of Environmental Affairs is advertising the following posts on behalf of the Waste Management Bureau. All posts are on a 5-year contract. The Waste Bureau is an Organ of State established to be a specialist implementing agent that facilitates waste minimisation and recycling.

CHIEF EXECUTIVE OFFICER

SALARY: R2 132 152 per annum (Total cost to company) | **CENTRE:** PRETORIA | **REF NO.:** WB01/2020

REQUIREMENTS: •A Post-graduate degree in Environmental/Natural Science or Business Administration or Economics (NQF Level 8) •A Master's degree (NQF Level 9) will be an added advantage •A minimum of 10 years experience at a senior management level •Proven track record in building and leading highly successful and motivated teams •Regulatory background •Experience and knowledge of the waste management policy landscape in SA •Good knowledge of finance and economics •Understanding of Government's priorities and policy in respect of economic inclusion, development and transformation •Knowledge of HR management practices, negotiations and dealing with conflict •Knowledge and experience with the PFMA, corporate governance and board engagements •Business acumen •Results driven analytical and strategic thinker •Ability to work and make decisions under pressure.

DUTIES: •Provide overall direction and guidance to the Bureau and attainment of the bureau's strategy •Co-ordinate the efforts of senior executives and work with them and the board to develop current and long term objectives, policies and procedures for the bureau •Implement the disbursement of incentives and funds derived from waste management charges contemplated in sections 13B & 34D of the Waste Act and monitor and evaluate the impact of incentives and disincentives •Identify and promote best practices in the minimisation, re-use, recycling or recovery of waste •Build capacity of the bureau to support municipalities in the development and implementation of integrated waste management plans and capacity building programmes •Support and advise on the development of industry waste management plans, integrated waste management plans and other tools, instruments, processes and systems, including specialist support for the development of norms or standards for the minimisation, re-use, recycling or recovery of waste and the building of municipal waste management capacity •Monitor the implementation of industry waste management plans •Provide strategic leadership on corporate governance support services and ensure sound financial management.

ENQUIRIES: Mr D. Vukela, tel. 012 399 8627 / email: dvukela@environment.gov.za

CHIEF OPERATING OFFICER

SALARY: R1 564 298 per annum (Total cost to company) | **CENTRE:** PRETORIA | **REF NO.:** WB02/2020

REQUIREMENTS: •A Post-graduate degree in Environmental/Natural Science or Business Administration or Economics (NQF Level 8) •A Master's degree (NQF Level 9) will be an added advantage •A minimum of 8 years experience at senior management level •Strong strategic planning and leadership skills •Strong Project Management experience •Experience and skills in efficiently running diverse operations of medium to large organisations •Understanding of the work and policies of Government •Familiarity with the Waste management sector •Ability to implement policy and legislation •Report writing skills •Good communication, analytical, innovative, problem solving and interpersonal skills •Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations •Sound corporate governance skills.

DUTIES: •Provide overall leadership and direction with regards to legal, financial, human resource and information and knowledge management for the Waste Management Bureau •Render effective and efficient financial, budgeting and fund dissemination management services in terms of the Public Finance Management Act, 1999 and the Treasury regulations for the Waste Management Bureau •Ensure the compliance of the Waste Bureau to all relevant pieces of legislation, including guiding the contracting and litigation processes •Oversee the day to day operations of the Bureau •Create and implement the bureau's operations strategy and policies and foster employee alignment with corporate goals.

ENQUIRIES: Mr D. Vukela, tel. 012 399 8627 / email: dvukela@environment.gov.za

Applications for the CEO and COO posts must be forwarded to the following email addresses: pnlovu@environment.gov.za and emochaki@environment.gov.za

NOTE: Applications must be submitted on a signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached) ID document, a valid Driver's Licence (all attached documentation must not be older than 6 months) together with the recent Curriculum Vitae in order to be considered. Applications may be submitted electronically via email: recruitment@environment.gov.za or forwarded to the Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Corner Soutpansberg and Steve Biko Road, Arcadia, Pretoria or alternatively: Private Bag X4390, Cape Town, 8000 or hand-deliver to: 14th Loop Street, Cape Town, marked for the attention: Human Resources Management. The National Department of Environment, Forestry and Fisheries is an equal opportunity, affirmative action employer. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

CLOSING DATE FOR ALL POSITIONS: 8 JUNE 2020