



ABALOBI



Job Title: ABALOBI Eastern Cape Project Manager

Team: ABALOBI Community Development

Location: Eastern Cape

ABALOBI and Our Approach

ABALOBI (meaning *'traditional fisher'* in the isiXhosa language) is a non-profit organisation based in South Africa but with a global reach. We work with small-scale fishers through the use of Information and Communication Technologies (ICTs) and capacity building to foster more sustainable fisheries management and the realisation of thriving coastal fishing communities. We address inequality, the general lack of fisheries data, safety at sea concerns, and limited market access within small-scale fisheries through our unique 'Tech & Touch' approach. Based in Cape Town, South Africa, we operate projects in South Africa, the Comoros and the Seychelles and are scaling our impact globally in 2021.

Our approach to community development and upliftment is expressed through the ABALOBI Theory of Change, based on the hypothesis that sustainable development can only take place through fisheries change pathways that integrate ecological, social and economic concerns. Enabling small-scale fishers to record their own catches and visualise their data collectively, coupled with capacity building, the development of a fully traceable, storied seafood offering and consistent market access will empower them to engage in the market from a more equitable position. In turn, this will increase the value of their livelihoods and ultimately catalyse fishers' engagement in adaptive fisheries management and promote thriving, sustainable and equitable small-scale fishing communities.

Overview of the role:

The purpose of the role, Eastern Cape Project Manager, is to manage, coordinate and implement activities that work towards the achievement of the project objective: building climate resilience of coastal communities through ecosystem-based adaptation activities to improve food and livelihood security. In partnership with WWF-SA, the individual will manage and coordinate the implementation of this project in the Eastern Cape. Activities will include capacity building engagements, driving the uptake of the ABALOBI Fisher app and coordinating community based support as well as external contractors.

Key responsibilities and duties

Core activities

- Implement a rapid vulnerability assessment with local support, and using a proven methodology developed by UCT & ABALOBI
- Lead training and capacity development engagements in the project site related to ABALOBI Fisher app use including monthly data feedback meetings
- Ensure engagements complement and run alongside wider ABALOBI Community Development (CD) strategy
- Support and promote the utilisation of ABALOBI Community Engagement Channels and the ABALOBI E-Learning Center
- Manage and coordinate the piloting of the coach based system in the project area. Monitor the roll out of the programme and provide feedback
- Undertake collaborative process with external stakeholders such as project partners, fisher leaders and fishers
- Implement a project Gender Action plan
- Coordinate and manage capacity building events conducted by external service providers

PMEL

- Undertake all project reporting as required under this project
- Communicate with project partners on key PMEL indicators
- Participate on project advisory committees
- Utilise ABALOBI PMEL tools to track project progress
- Take part in stakeholder meetings and provide feedback to ABALOBI staff

General organisational roles

- Participate in routine remote/online staff meetings and routine meetings with the CD
- Support ABALOBI Social Media activities and document CD activities for the general public
- Promote ABALOBI's values and mission during all stakeholder engagements
- Support the development and implementation of CD strategy

Job requirements including essential qualifications and skills

- University degree in relevant field
- Valid South African drivers licence
- Fluent in English and isiXhosa
- Excellent verbal and written communication skills
- Experience managing donor funded project and/or working in a social enterprise
- Proven track record working with rural and/or disadvantaged communities
- Experience facilitating training engagements for adult community members as well as developing materials
- Experience with managing projects (donor funded) and project monitoring, evaluation and learning (PMEL) systems development and maintenance
- Excellent computer skills including Google Suite and MS Office as well as digital media skills and implementation of Information Communication Technologies (ICTs)
- Strong interpersonal skills and ability to relate to and work effectively with individuals from a wide range of backgrounds
- Problem solving skills and ability to adapt to challenging situations

- Driven, organised and meticulous in their work, with a high capacity to work independently and also in a team environment

Desired qualifications and skills

- Three years or more work experience with a Non-profit organisation and/or social enterprise
- Demonstrable work experience with marginalised communities and facilitating training with adult learners
- Access to own transportation and drivers license

Contract terms and remuneration

- The position will start as soon as possible.
- When not in the field, the position will be home based and the successful applicant will be required to have an adequate work set up.
- This is a contract position for 12 months, and can be renewed.

Apply to this position

- To apply to this position, fill out this [form](#). Please remember to submit your CV, motivation letter and 1-2 minute motivation video.