



VACANCY NOTICE – RESEARCH COORDINATOR

The Dyer Island Conservation Trust (DICT) delivers world class ocean conservation programmes to protect the unique biodiversity and marine eco-system surrounding Dyer Island. The Trust is seeking a suitably qualified full time Research Coordinator to scale its projects. The chosen candidate will be passionate about the ocean environment, and able to deliver on innovative and measurable conservation concepts. This rewarding position requires a dynamic, self-motivated and practical team player to enable the research programme to reach its full potential.

Job Summary:

Reporting directly to the CEO, the Research Coordinator is responsible for leading, administering, planning, designing and managing all research and conservation initiatives across the organisation.

Location: Gansbaai

Start date: December 2025

Position type: Full time two-year contract

Travel required: Occasional travel required

Salary: Market related

Key Responsibilities:

- Lead the design and delivery of the conservation goals and objectives of the DICT;
- Develop a long-term research strategy that will deliver on the DICT's vision;
- Structure regional marine research programmes in partnership with local and international stakeholders;
- Recruit and manage marine researchers to advance research outputs;
- Perform the role of researcher/boat guide when required for marine eco tours;
- Create novel initiatives to strengthen biodiversity and marine conservation efforts;
- Identify and pursue collaborative opportunities for reducing key threats to marine wildlife;
- Design and advance inclusive community focused initiatives to improve ocean conservation and marine ecosystem protection;
- Contribute to fundraising, donor recruitment and partner relationship maintenance;
- Promote DICT's work in public venues, through organising/attending conferences and delivering workshops;
- Collaborate with the Environmental Education Coordinator to create joint projects and opportunities;
- Write grant proposals, funding applications and compile scheduled donor reports.

Essential Requirements:

- A higher degree (PhD) in wildlife ecology, marine conservation, or equivalent field relevant to the position's responsibilities is preferable.
- At least three years' experience working in a senior conservation role.
- Experience in multi-faceted programme management and fundraising.
- Familiar with the academic research landscape and leveraging collaboration opportunities.
- Knowledge of conservation biology, practical conservation, and African conservation issues.
- A three-year publication track record.
- Excellent organisational skills, and the ability to develop and manage strategic research plans.
- Mature professional preferable with a strong and established conservation network;
- Innovative and solutions driven thinker;
- Good mediator and excellent communicator;
- Ability to defend and uphold scientific integrity;
- Thorough knowledge and understanding of the NGO landscape.

Application Process:

Interested candidates who meet the above criteria should apply by emailing a letter of motivation and CV together with the names and contact information for three references to: ops@marinedynamicstravel.com .

The DICT is an equal opportunities employer. The organisation complies with all employment and labour laws and regulations that prohibit discrimination in hiring and ensures that candidates from all backgrounds are fairly and consistently considered.

The Dyer Island Conservation Trust is guided by the principles of employment equity. Information on our organisation is available from our website: www.dict.org.za

If you have not received a response within 14 days of the closing date, please assume your application has not been successful. The DICT reserves the right not to make an appointment to the position as advertised.