

Giving Conservation Wings

Coastal Seabirds Project Officer - Cape Town

BirdLife South Africa (BLSA), with its head office in Johannesburg, South Africa, is one of the largest, most active, non-governmental conservation organisations in South Africa.

BirdLife South Africa is the South African Partner of BirdLife International, which operates through partners in over 120 countries and territories worldwide. The BirdLife Partnership is the leading and internationally-acclaimed authority on the status of birds, their habitats, and the issues and problems affecting birds. BirdLife South Africa has special links with the BirdLife partners in Africa, and the Royal Society for the Protection of Birds in the UK.

BirdLife South Africa is looking for a Coastal Seabirds Project Officer to assist in the implementation of an ecosystem approach to fisheries and in the development of marine protected areas. The position is based at the BLSA Seabird Conservation Programme offices in Cape Town.

Primary Responsibilities

- Conduct and coordinate fieldwork on existing African Penguin projects and other potential seabird fieldwork opportunities.
- Help develop and designate marine Important Bird Areas (marine IBAs) and Ecologically and Biologically Significant Areas (EBSAs).
- Assist in coordination of the African-Eurasian Waterbird Agreement (AEWA) Multi-Species Action Plan addressing threats to nine coastal bird species in the Benguela Current Large Marine Ecosystem.
- General Office administration including assistance with social media, communications and fundraising initiatives

Inherent Requirements:

- Minimum MSc degree in the natural sciences
- Experience in statistical and/or spatial analysis skills
- Fluency in written and spoken English
- A valid Code B driving licence
- South African citizen or permanent resident

Recommendations:

- Practical experience with bird handling/fieldwork
- Experience in "R" for statistical computing
- Proven ability in writing reports and scientific outputs
- Conversational Afrikaans or Xhosa
- Demonstrable organisational and good interpersonal skills
- Ability to work independently

General

The successful candidate will report to the Coastal Seabirds Conservation Manager. The position will be based at the Seabird Conservation Programme offices in Cape Town. The initial term of the contract will be for 12 months. Renewal of the contract for an additional 12 months will be dependent on funding and performance.

Salary information:

BLSA offers a salary which is commensurate with the position and responsibilities. The salary scale is available on request. For further information, please contact taryn.morris@birdlife.org.za.

Fringe Benefits:

BLSA offers comprehensive group life insurance.

Applicants are to submit:

- A detailed curriculum vitae with three contactable referees
- Copies of qualifications
- A copy of a valid identity document (ID)
- A 1-page motivation as to how the applicant would see their role in this post.

All applications will be treated in the strictest confidence. Communication will be limited to shortlisted candidates. Should the applicant not be contacted within six weeks of the closing date for applications, they can assume that their application was unsuccessful.

Assumption of duties:

As soon as possible

Closing date:

25 June 2017, 17h00 GMT+2

To apply please e-mail the required documents with the subject title "Coastal Seabirds Project Officer" to the HR Manager <u>isabel.human@birdlife.org.za</u> AND Coastal Seabirds Conservation Manager <u>taryn.morris@birdlife.org.za</u>.

Details of BLSA can be obtained from <u>www.birdlife.org.za</u> or by requesting the information from <u>isabel.human@birdlife.org.za</u>. For further information on the position please contact the Coastal Seabirds Conservation Manager taryn.morris@birdlife.org.za

BLSA reserves the right not to make an appointment.

BLSA subscribes to and applies the principles prescribed by the Employment Equity Act. Preference will be given to candidates from designated groups, in accordance with the principles of the aforementioned act and the employee profile of the specific programme.